

„More than just Consulting“

**Balashova
Bruck** & Partners

Bruck **Most** **Most**
Consult Management Service

BLC BALASHOVA LEGAL CONSULTANTS

THE SPECIALISTS IN RUSSIA

LOCALISATION

Business Partner Support
Consulting
Complete Solution
Production Settlement
Marketing Analysis

OUTSOURCING

Accounting
Administration
Management
Payroll
Legal and HR

LEGAL SERVICE

Corporate Law
Contract Law
Labour Law
Migration Law
Tax and Audit
Intellectual Property
Customs

BUSINESS CENTRE

Conference Rooms
Legal Address
Offices Apace
Secretarial Services
Translation Services

EVENT- MANAGEMENT

Red Bull Trans-Siberian Extreme
Mobile Catering
Culture
Sport
Tourism

Business Center Balashova Bruck & Partners

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www.balashova-bruck.com

About us

Balashova Bruck & Partners

is a partnership between Balashova Legal Consultants and Bruck Consult Management Services.

We support our international customers at market entry and business development in Russia.

Our services include management, accounting and payroll, legal and tax advice, audit, localization, import and customs clearance support, executive search and HR support.

Our services:

Legal advice Outsourcing Localisation

Business Center

Event Management

Accounting

Administration

Interim Management

*You do your business -
we do the rest!*

Legal Services

Labour and migration law:

- o Checks by labour and migration authorities
- o Collective labour and trade union law
- o Dismissals and legal proceedings
- o Employment contracts
- o Employment models
- o Implementation of Group Guidelines
- o Local normative acts
- o Mediation and negotiations
- o Occupational safety and health issues
- o Optimization of personnel costs
- o Recruitment of executives
- o Residence permits
- o Secondment to Russia
- o Trainings on labour law
- o Work and business visa
- o Work permit

Corporate law and other legal spheres:

- o Antitrust and competition law
- o Branches establishment
- o Companies establishment
- o Contract law
- o Customs law
- o Financing models
- o Insolvency proceedings and liquidations
- o Legal due diligence
- o M & A
- o Management change
- o Market entry planning
- o Process management and mediation
- o Public Procurement law
- o Real estate law
- o Structure of management bodies
- o Tax law
- o Trademark and Patent Law

Business Center

Our modern Moscow office building is right next to the metro station Maryina Roshcha

- o Legal address
- o Conference rooms
- o Modern infrastructure
- o Office space
- o Secretarial services
- o Translation services



Localisation

Companies that have established production facilities in Russia years ago now enjoy a competitive advantage and are less exposed to currency fluctuations.

On July 1, 2015 the Federal Law No. 488-FZ „On Industrial Policy in the Russian Federation“ from December 31, 2014 entered into force. The law is intended to promote the localisation of production, including the conclusion of special investment contracts (SIVs) with producers.

Based on ruble exchange rate change, personnel costs have fallen, which has increased international competitiveness and Russia has become an exporting country.

Support for localisation projects:

- o Consulting
- o Business localisation
- o Business process outsourcing
- o Business partner search
- o Personnel management
- o Legal advice
- o Location search
- o Market analysis
- o Tax advice

Invest in Russia!

Outsourcing

Management:

- o Accompanying management
- o Audit and Controlling
- o Interim management
- o Management
- o Personnel management
- o Reorganization
- o Representation at public institutions
- o Representation towards clients
- o Restructuring

Market entry support:

- o Business partner search
- o Localisation
- o Marketing strategy
- o Market analysis
- o Personnel search
- o Project management
- o Sales structuring
- o Strategy advice

Administration and accounting:

- o Accounting
- o Bank transfers
- o Cost accounting
- o Customs matters
- o Dunning process
- o Import processing
- o Inventory
- o Invoicing
- o Financial statements and accounting
- o Order processing
- o Payroll accounting
- o Personnel management
- o Reports to corporations
- o Reports to pension fund
- o Reports to social fund
- o Tax declarations
- o Transport coordination
- o Vacation records

Event-Management

We have been organizing cultural and sports projects for many years.

The Red Bull Trans-Siberian Extreme is the longest and toughest bicycle stage race in the world and leads over 14 stages in 24 days from Moscow to Vladivostok.

www.redbulltranssiberianextreme.com

We organize

- o Classical concerts
- o Cultural, sports and business travel
- o Mobile catering with the mobile kitchen „Luidor“
- o Sports and cycling projects



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Our Clients



Our Partners

